



## Junior Partnerships & Alliance Manager

**Madrid/Full-time**

As a Junior Alliance Manager at ISG's Madrid office, you will support the development and management of strategic relationships, assist in recruiting senior profiles such as Managing Partners, and contribute to building and maintaining ISG's international network. You will be a key part of our team, ensuring smooth coordination of recruitment and alliance activities while gaining exposure to strategic decision-making processes.

### Key Responsibilities

- Support the building and maintenance of relationships with strategic partners.
- Assist in coordinating interviews and meetings with senior profiles.
- Help source, pre-screen, and evaluate potential candidates under the guidance of senior team members.
- Collaborate with internal teams and international candidates in English, German, and Spanish.
- Support training sessions and onboarding activities for new team members and partners.

### Requirements

- Minimum experience not required but considered a plus
- Intercultural sensitivity
- Strong communication skills
- Minimum university degree
- High level of German and Spanish

### What We Offer

- Opportunity to work closely with senior management and gain experience in strategic international recruitment.
- Exposure to international networks and high-level business development processes.
- A dynamic, collaborative, and supportive work environment.
- Professional growth opportunities within ISG and the chance to take on increasing responsibilities.

**Join ISG and take the next step in your professional journey!**

If you are interested in this challenging position, we are looking forward to receiving your comprehensive application for **ref.no. 108.633** preferably through our [ISG career portal](#).

Should you require additional information, please do not hesitate to contact Ms. Sahel Azar Pour at [sahel.azarpour@isg.com](mailto:sahel.azarpour@isg.com).