

Experience the joy of curiosity, search for a job

or search by location

[Click here for additional search options](#)

SEARCH JOBS

Apply now ▼

Associate Director, Trial Clinical Delivery Lead

Work Your Magic with us!

Ready to explore, break barriers, and discover more? We know you've got big plans – so do we! Our colleagues across the globe love innovating with science and technology to enrich people's lives with our solutions in Healthcare, Life Science, and Electronics. Together, we dream big and are passionate about caring for our rich mix of people, customers, patients, and planet. That's why we are always looking for curious minds that see themselves imagining the unimaginable with us.

United As One for Patients, our purpose in Healthcare is to help create, improve and prolong lives. We develop medicines, intelligent devices and innovative technologies in therapeutic areas such as Oncology, Neurology and Fertility. Our teams work together across 6 continents with passion and relentless curiosity in order to help patients at every stage of life. Joining our Healthcare team is becoming part of a diverse, inclusive and flexible working culture, presenting great opportunities for personal development and career advancement across the globe.

Your Role: as an Associate Director, Trial Clinical Delivery Lead, where you will play a pivotal role in ensuring the success of Phase I-IIIb Clinical Development studies. You will oversee study, country and site-level activities, serving as the primary contact for site management and operational issues. You will provide strategic direction and leadership for Clinical Site Leads (CSLs), ensuring quality and performance oversight. You will foster data-driven planning and accountability among internal and external partners. You will implement operational excellence strategies, leveraging expertise from Global Development Operations, facilitate timely issue escalation and promote solution-oriented thinking within study teams. You will collaborate on patient-directed recruitment strategies and integrate insights from stakeholders to enhance study design. You will also lead process improvement initiatives and ensure adherence to timelines, budgets, and quality standards.

This position belongs to a global team and can be based in any city in Spain.

Who You Are:

- Graduate degree in Medical or Life Sciences, or equivalent.
- Clinical operations experience across Phases I-IIIb.
- Expert knowledge of clinical development principles and regulatory environments (e.g., ICH GCP).
- Desired experience in Oncology, Neurology, or Immunology.
- Over 10 years in clinical research within CRO, pharma, or biotech, including site management and study planning.
- Strong skills in adaptability, critical thinking, communication, and analysis.
- Ability to work independently and manage multiple tasks effectively.
- Proficient in risk assessment and problem-solving.
- Fluent in English and local language; travel may be required (up to 20%).

What we offer: We are curious minds that come from a broad range of backgrounds, perspectives, and life experiences. We celebrate all dimensions of diversity and believe that it drives excellence and innovation, strengthening our ability to lead in science and technology. We are committed to creating access and opportunities for all to develop and grow at your own pace. Join us in building a culture of inclusion and belonging that impacts millions and empowers everyone to work their magic and champion human progress!

Apply now and become a part of our diverse team!

Job Requisition ID: 279418

Location: Madrid

Career Level: E - Professional (10+ years)

Working time model: Full-time

North America Disclosure

The Company is committed to accessibility in its workplaces, including during the job application process. Applicants who may require accommodation during the application process should speak with our Candidate Services team at 844-655-6466 from 8:00am to 5:30pm ET Monday through Friday. If you are a resident of a Connecticut or Colorado, you are eligible to receive additional information about the compensation and benefits, which we will provide upon request. You may contact 855 444 5678 from 8:00am to 5:30pm ET Monday through Friday, for assistance.

Notice on Fraudulent Job Offers

Unfortunately, we are aware of third parties that pretend to represent our company offering unauthorized employment opportunities. If you think a fraudulent source is offering you a job, please have a look at the following information.

Apply now ▲

[Legal Disclaimer](#) | [Privacy Statement](#) | [Terms of Use](#) |
[Corporate Homepage](#)

Copyright 2022 Merck KGaA, Darmstadt, Germany